

The Voice of Physicians in Clinical IT Adoption

Chief Medical Information Officer (CMIO) Job Description and Hiring Advisory Services

The Principals and Physician Consultants of **Champions in Healthcare** are seasoned physician-informaticists, experts in organizational needs evaluations, including readiness assessments and change management skills. **Champions in Healthcare** can assist in ensuring proper planning in advance of hiring a Chief Medical Information Officer (CMIO); provide assistance with job descriptions and interviews, assessments of a candidate's ability for political and cultural integration into the hiring organization and with its clinical staff. CIH has a wide range of available services:

Assistance Before Your Search Begins:

Champions in Healthcare can assist in defining "Success" - (What is the CMIO responsible for?): As healthcare organizations have differing views of "Success" CIH can help define and refine your organizational goals for a "Successful" outcome in terms of:

- Financial returns & expectations
- Quality Measures
- Appropriate Reporting Structures
- Clinical Outcomes & Productivity, etc.

Champions in Healthcare can assist in setting baseline expectations of the role relative to:

- Senior Management, Clinical Staff, and IT Department Staff
- Ancillary and Clerical Staff

*For more detailed information on **Champions in Healthcare** and how CIH can help your organization with this position, or any other physician-related technology concerns, please contact us!*

CHAMPIONS IN HEALTHCARE, LLC

6 Fisher Lane
Delray Beach, FL 33483

Phone: (561) 283-3526
Fax: 561 243-4093
E-mail: info@championsinhealthcare.com



Our consultants have written extensively in the professional literature, lectured nationally and internationally, are sought-after featured speakers, have led or consulted on successful clinical transformation and IT implementation projects for hospital systems of all sizes, and have extensive experience in clinical practice.

For additional information on CIH, our services, and subject matter for speaking engagements, Please visit our website at www.championsinhealthcare.com

Our Team of Expert Medical Informaticists



Sam Bierstock, MD



John Silva MD



Stephanie Massengill



Bruce Berg, MD



Gary Flashner, MD



Lee Van Voris, MD



Jim Feldbaum, MD



Michael J McCoy, MD

Principals

Consultants



Marion Ball , Ed.D



Melinda Y. Costin



Bradford Middleton, MD



Jonathon Teich, MD



Arlene Ansel



Virginia Davis, RN

Advisors